





Plagiarism Scan Report

 <p>0% Plagiarism</p>	 <p>0% Exact Match</p>	 <p>100% Unique</p>	<p>Words 1000</p>
	 <p>0% Partial Match</p>		<p>Characters 6071</p>
			<p>Sentences 89</p>
			<p>Paragraphs 53</p>
			<p>Read Time 16 minute(s)</p>
			<p>Speak Time 21 minute(s)</p>

Content Checked For Plagiarism

Modern-day Leadership
 Author Name Ms. Jaya Singh
 Designation – Asst Prof & Language Trainer

Abstract: – Leadership is a challenging thing and in the present scenario it has a completely different perspective, as a head you are equally responsible for the others deeds. In the present scenario it’s not only about the high intelligence part it’s also the amount of emotional stability. In this article we have discussed the important traits required for the effective leadership and its do’s and don’ts while dealing with all sorts of employees, especially the amount of delegation required and the accountability on the individual part.

Keywords: – Characteristics required, Empathy towards all, Delegation of work, avoiding micromanagement, Result oriented

Introduction: –Leadership is the most crucial aspect of any organization. In the earlier time it was comparatively much easier to hold the position of leader, this we can say because in the past period of 30-35 years ago ,it was much easier because of less opportunities, lessawareness among the masses and also less technical awareness, because of these aspects people were less complicated mainly because of lack of awareness, most of the employees were more obedient and sincere, for them their command (immediate boss/leader) is my wish .In the present day things are nor like that because now in one organization ,leadership is delegated into various parts ,like for example several reporting system. Most of the things and protocols are not even clear to those who are working in the same organization.

In this article, I am trying to introduce the concept of modern day leadership, as we all know leader is the most important pillar of any organization and in the present day the concept of leader has changed because of many reasons like advancement and more awareness, earlier like in all the sectors, more advancement and more awareness has come to the role of the leadership. Nowadays the role of a leader is more demanding and having more expectation management factor on the concerned person and there is always the pressure to prove the expectation or in simple terms to prove their worth to all. The role of a leader depends on the success and achievement of the organization. In the current arena the leadership is divided into several pieces, in the present time even the immediate boss also considers them as a leader and technically they are not wrong in describing them, because they are the leader of their group/department/sector and most of the time considered to be accountable for them.

Characteristics required: –

Most of the characteristics like great visionary, emotionally strong, self-discipline, hardworking and dedicated were earlier also. These characteristics are coming from the ages (mainly pastyears) and to some extent it is going in a very similar track like controlling the situation, as it is expected from the leader to take control of the situation completely under their hand.

In the present time and with the present generation it is not sufficient and so easy to control the complete situation under their hand especially at the arrival of Zen-G generation in the work force, the work culture has

affected because this generation has a different mindset and follow different approach in dealing individuals. There is no denying that every individual is different in everything, different approach also different way of dealing and taking things on personal level. The characteristics cannot be prominent on anyone, but certainly few attributes of leadership like effective speaker, managing various individual well and most important should not be biased towards anyone. Hence following characteristics are required

(1) Empathy towards all – In the organization there are people of all age group and all of them cannot be treated in the same manner, some are older and some are slight younger. Firstly, as a leader all you need to make sure that all should be treated as per their designation and experience, age cannot be the parameter of their privileged, like the one who is younger is pampered like a child or the baby of the family and because of this they are careless of the assigned task or task given without any accountability. Similarly, the one who is senior in age is treated like a post-retired person, given attention and preference but it should not be over, there should be a balance between senior and junior work – force, also both of them should be respected accordingly and the one who is senior is expected to be respected but at the same time the younger employee should be treated respectfully.

(2) Playing favoritism – In every organization each leader has its favorite people and it is nothing wrong if we think this on the leader's perspective but it becomes awkward situation when others also know this and in maximum cases it is visible to others also, because other employees also want to flaunt that we are so important members of the organization and most important we are the big boss favorite people.

Frankly speaking this situation never helps any individual and the organization for the long run because everything is open to all that who is the favorite one and those who are favorite they try to sustain their position and while sustaining the position of the favorite person of the team, they actually harm the organization and in a way their immediate boss also. Like while sustaining their position they bring lot of non-relevant things on the front table like gossip and bitching becomes the most important aspect of hiring and firing someone.

Second harm comes in an indirect way when such people (favorite one) gets special treatment by the senior members of the team also getting privileged and special treatment on all the occasions.

(3) Become a mystery: – Every individual has its own way of dealing things, but when you are holding important position, you cannot afford to be obvious all the time with your way of handling things, like similar way of reacting in a typical situation. The situation becomes more worst when

Matched Source

Congratulations!

No Mistake Found

Check By:  Dupli Checker